

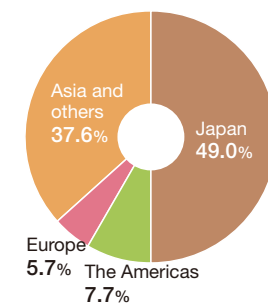


# Fujifilm Group Organization and Business Overview

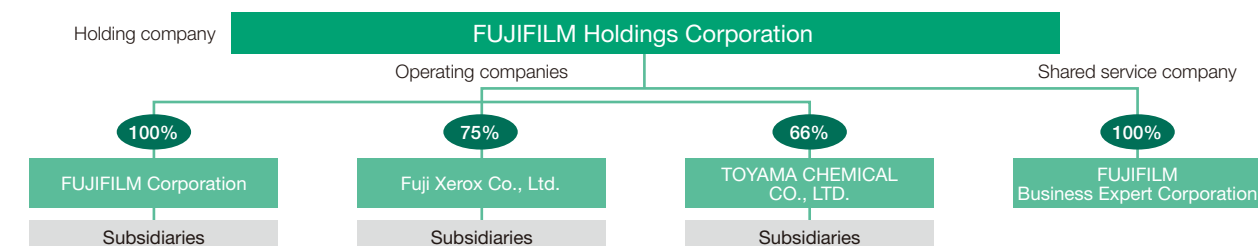
## ● Holding Company: FUJIFILM Holdings Corporation

Company name: FUJIFILM Holdings Corporation  
 Representative: Shigetaka Komori  
 Head office: Tokyo Midtown, 9-7-3 Akasaka, Minato-ku, Tokyo 107-0052, Japan  
 Established: January 20, 1934  
 Capital: ¥40,363 million (as of March 31, 2017)  
 Employees: 112 (as of March 31, 2017)  
 Consolidated employees: 78,501 (as of March 31, 2017)  
 Consolidated subsidiaries: 277 (as of March 31, 2017)

■ Proportion of consolidated employees by region (FY2016) (as of March 31, 2017)

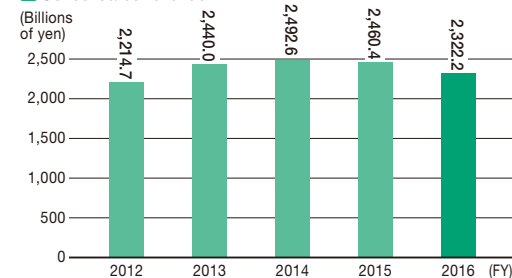


## ● Fujifilm Group Organization Overview (as of March 31, 2017)



For information about the consolidated subsidiaries of FUJIFILM Holdings Corporation, please visit: <http://www.fujifilmholdings.com/en/business/group/index.html>

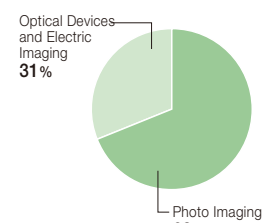
### ■ Consolidated revenue



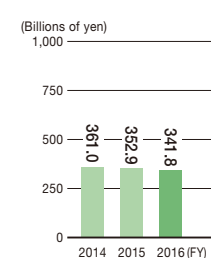
\*The figures in the financial results for FY2015 have been revised after the review of the sales reporting standards, etc., and based on the findings of the Independent Investigation Committee.

### ■ Imaging Solutions

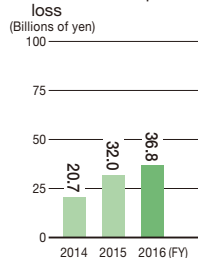
■ Proportion of revenue by business (FY2016)



### ■ Consolidated revenue\*

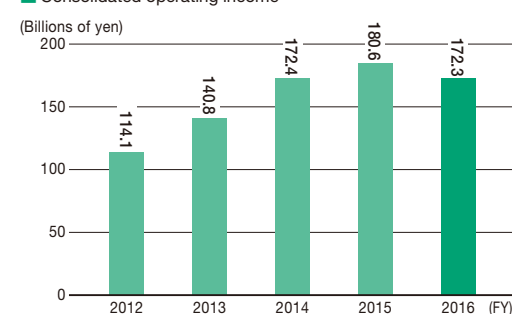


### ■ Consolidated operating loss



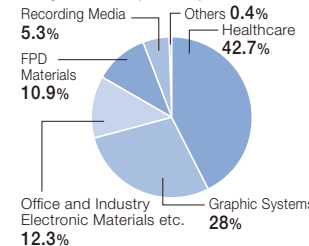
\*After elimination of intersegment transaction

### ■ Consolidated operating income

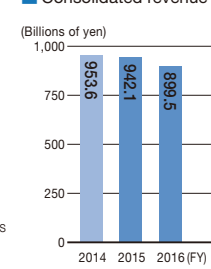


### ■ Information Solutions

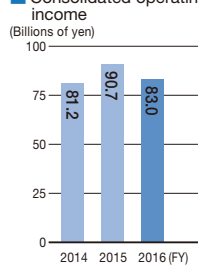
■ Proportion of revenue by business (FY2016)



### ■ Consolidated revenue\*

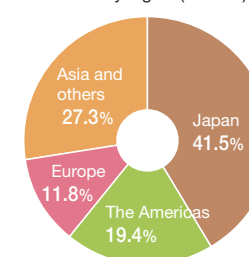


### ■ Consolidated operating income

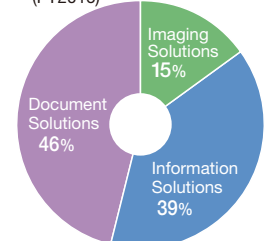


\*After elimination of intersegment transaction

### ■ Proportion of consolidated revenue by region (FY2016)

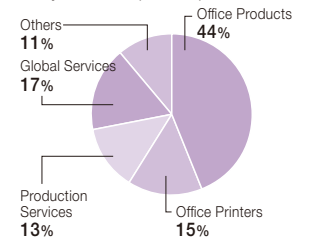


### ■ Proportion of consolidated revenue by operating segments (FY2016)

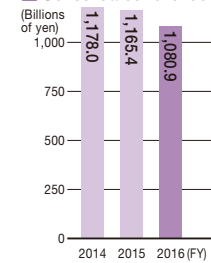


### ■ Document Solutions

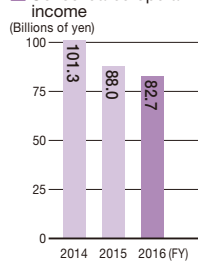
■ Proportion of revenue by business (FY2016)



### ■ Consolidated revenue\*



### ■ Consolidated operating income



## ● Editorial Policy

FUJIFILM Holdings Sustainability Report 2017 was edited with the major emphasis on our CSR activities, which have high relevance to both the Fujifilm Group and its stakeholders. Out of the three aspects generally involved in a corporation's activities, it is the areas of the environment and society that are the focus of our activities. The main article in the Report describes the progress made with Fujifilm Group's Medium-Term CSR Plan, Sustainable Value Plan 2016 (SVP 2016).

This year's Report features our main activities in FY2016, the final year of SVP 2016, organized in line with its three promotion policies, a review of the past three years (pages 14-23) and an outline of the new CSR Plan SVP 2030 (see page 24) announced in August 2017.

The new CSR Plan is a long-term plan setting targets for 2030, the benchmark year for the Paris Agreement and SDGs. Items that are likely to contribute to resolving the issues the Company faces were selected and reorganized from the 17 goals of the SDGs.

For ease of reading, activities were organized according to the three promotion policies. Icons are used to highlight important points, and attention has been given to clearly indicating the details of the activities under each policy. "Other CSR Activities" and "Data and Information" are also covered for completeness. The content has been organized in line with ESG, ISO 26000 and GRI G4 to assist searching by CSR-related issues.

To ensure that our reporting is accurate, we have again sought independent verification of our environmental and social activity data, in addition to the normal third-party opinions on some themes.

Each Fujifilm Group company, including Fujifilm and Fuji Xerox, has its own CSR website for active disclosure of information on their CSR activities. For more details of the Fujifilm Group's CSR activities, please refer to each company's official website.

Please note that Fujifilm has obtained independent assurance of the following information.

### [Scope of Independent Assurance]

- Greenhouse gases emissions [Scope 1, 2 & 3 (Category 1)]
- Volumes of water intake and discharge
- Volume of waste generated
- Volume of VOC emissions
- Data on Personnel and Labor (for Fujifilm and Fuji Xerox)
- Management systems supporting the reporting process

<http://www.fujifilmholdings.com/en/sustainability/index.html>

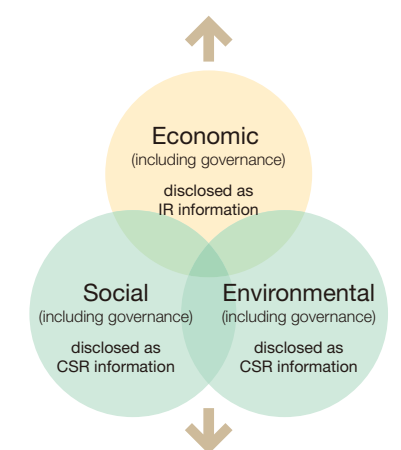
We welcome your comments to improve our future reports. We would appreciate your participation in the questionnaire accessible from the following URL:

<http://www.fujifilmholdings.com/en/sustainability/report/questionnaire/index.html>

## ■ Report on economic aspects

● IR Site (website)

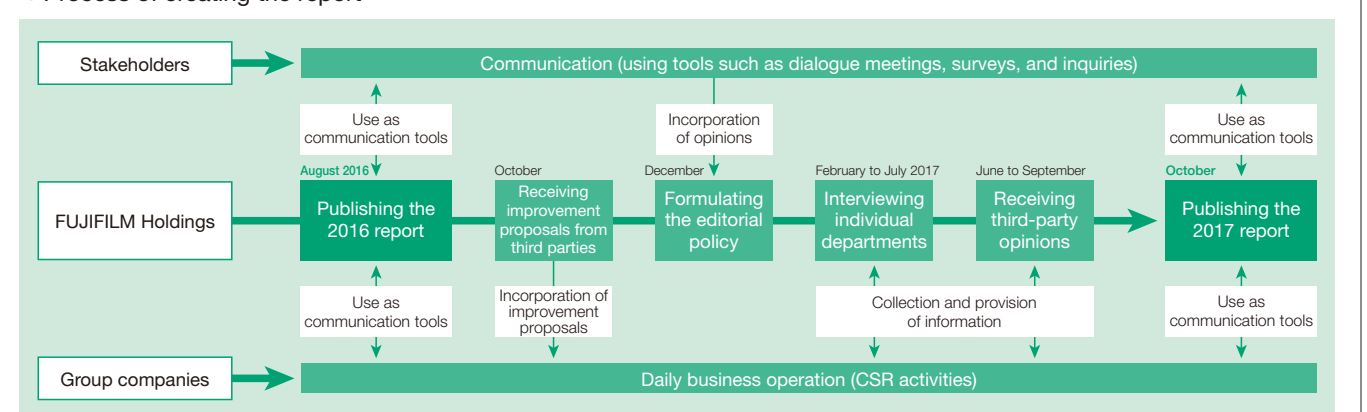
<http://www.fujifilmholdings.com/en/investors/index.html>



## ■ Report on social and environmental aspects



## ● Process of creating the report



### ● Period covered by the report

FY2016 (April 1, 2016—March 31, 2017) is covered in the performance data. With regards to the contents of activities, wherever possible, we have conveyed the most recent trends, including activities in FY2017.

### ● Organizations covered by the report

The Fujifilm Group (FUJIFILM Holdings, FUJIFILM Corporation and its affiliates, Fuji Xerox and its affiliates, TOYAMA CHEMICAL, and FUJIFILM Business Expert) © Major consolidated companies are shown on our website.

<http://www.fujifilmholdings.com/en/business/group/index.html>

The scope of Labor Environment, Social Benefit Accounting, Environmental Accounting, and Environmental Aspects are shown on each Data and Information [website].

### ● Date of publication

December 2017 (next report: August 2018, previous report: August 2016)

### ● Referenced guidelines

- © Japan's Ministry of the Environment: Environmental Reporting Guidelines (2012 Version)
- © GRI: The G4 Sustainability Reporting Guidelines

© Japan's Ministry of the Environment: Environmental Accounting Guidelines (2005 Version)

© ISO 26000: Social Responsibility

### ● Supplemental information regarding reported matters

- © The term "employees" refers to all employees, including managers, general employees, and part-time staff. The term "company employees" indicates employees (full-time staff). To further ensure the accuracy of the report, the terms "regular employees" and "non-regular employees" (temporary staff, part-time staff, others) have been used separately as required.

© The operating company, Fuji Xerox, issues a separate sustainability report. Please refer to that report for details on the activities of Fuji Xerox.

© Figures for the environmental data have been revised after recalculating past data to take into account the change in the database in FY2016.

[GRI Guidelines (G4) Comparison Table] (In accordance-Core)

<http://www.fujifilmholdings.com/en/sustainability/report/guideline/index.html>

[ISO 26000 Comparison Table]

<http://www.fujifilmholdings.com/en/sustainability/report/iso26000/index.html>

## ◎ About the art works on the front cover

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The Fujifilm Group is recording and storing cultural and artistic works in the form of photos and images to pass on to future generations. We do this as part of our social contribution through our business. Thanks to cooperation from the Nara National Museum, we are presenting works owned by the museum on the front cover of this report.



### **Musashino (Painting by Taikan Yokoyama)**

Collection of the Nara National Museum.

Photographic image courtesy of the Nara National Museum (Photo by Kyosuke Sasaki)

### **Nara National Museum**

50 Noboriojicho, Nara, Nara Prefecture 630-8213, Japan Phone: 050-5542-8600  
[http://www.narahaku.go.jp/english/index\\_e.html](http://www.narahaku.go.jp/english/index_e.html)

The establishment of Nara National Museum was first planned in May 1889 by the government of the day as one of three imperial museums, the others being in Tokyo and Kyoto; it actually opened in April 1895. Nara National Museum marked the 120th anniversary of its foundation in 2015.

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## ■ Please address inquiries on this publication to:

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### **FUJIFILM Holdings Corporation**

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Tokyo Midtown, 9-7-3 Akasaka, Minato-ku, Tokyo 107-0052  
Tel.: +81-3-6271-2065 Fax: +81-3-6271-1190  
<http://www.fujifilmholdings.com/en/sustainability/contact/index.html>

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