

## 1.0 About *Management Performance*

*FUJIFILM Holdings Sustainability Report 2019—Management Performance* introduces our basic approach, promotion systems and an overview & results for each of the activities that corporations are expected to engage with by society. To make it simple and easy to understand, it shows the series of basic results from the ESG point of view, including Governance, Environmental Aspects and Social Aspects.

Please see the full report on the management performance in Sustainability Report 2019 at:

[URL: https://www.fujifilmholdings.com/en/sustainability/data/index.html](https://www.fujifilmholdings.com/en/sustainability/data/index.html)

In 2017, we established the Fujifilm Group's CSR Plan, "Sustainable Value Plan 2030 (SVP2030)" to resolve CSR issues that were given high priority by both the Fujifilm Group and its stakeholders. Now we are implementing the activities along with the Plan. We will prepare a separate report, *FUJIFILM Holdings Sustainability Report 2019—SVP Stories*, to introduce the progress of our activities in fiscal 2018. Please refer to *SVP Stories* together with this *Management Performance*.

### • Period covered by the report

FY2018 (April 1, 2018—March 31, 2019) is covered in the performance data.

With regards to the contents of activities, wherever possible, we have conveyed the most recent trends, including activities in FY2019.

### • Organizations covered by the report

The Fujifilm Group (FUJIFILM Holdings, and all the consolidated companies)

Major consolidated companies are shown on our website. [URL: https://www.fujifilmholdings.com/en/business/group/index.html](https://www.fujifilmholdings.com/en/business/group/index.html)

### • Date of publication (*Management Performance*)

June 2019 (next report: June 2020, previous report: September 2018)

### • Referenced guidelines

- Japan's Ministry of the Environment: Environmental Reporting Guidelines (2018 Version)
- GRI: The GRI Sustainability Reporting Standards
- Japan's Ministry of the Environment: Environmental Accounting Guidelines (2005 Version)
- ISO 26000: Social Responsibility

### • Supplemental information regarding reported matters

- The term "employees" refers to all employees, including managers, general employees, and part-time staff. The term "company employees" indicates employees (full-time staff). To further ensure the accuracy of the report, the terms "regular employees" and "non-regular employees" (temporary staff, part-time staff, others) have been used separately as required.