

2. Nomination and Compensation Committee

The Nomination and Compensation Committee was established in June 2019 as a voluntary advisory organization to the Board of Directors. The committee creates the CEO succession plan and discusses the basic policy and the procedure for the director compensation system. This membership structure reinforces the transparency of discussion details and further ensures sound corporate governance. As of June 2019, the committee comprises two outside directors (including the chair person) and an inside director who were assigned by the resolution of the Board of Directors meeting. This membership structure reinforces the transparency of discussion details and further ensures sound corporate governance.

Compensation for Each Director (FY2018)

Name	Category	Company	Basic compensation (million yen)	Short-term based compensation (Bonus) (million yen)	Stock option (million yen)	Total (million yen)
Shigetaka Komori	Directors	FUJIFILM Holdings Corporation	103	43	166	313
	Directors	FUJIFILM Corporation	25	10	33	70
	Directors	Fuji Xerox Co., Ltd.	52	16	—	69
	Total					453
Kenji Sukeno	Directors	FUJIFILM Holdings Corporation	88	30	83	202
	Directors	FUJIFILM Corporation	20	7	16	45
	Directors	Fuji Xerox Co., Ltd.	9	2	—	11
	Directors	FUJIFILM Toyama Chemical Co., Ltd.	7	1	—	8
Total					266	
Kouichi Tamai	Directors	FUJIFILM Holdings Corporation	28	3	11	43
	Directors	FUJIFILM Corporation	12	1	28	41
	Directors	Fuji Xerox Co., Ltd.	74	22	—	97
	Total					183
Junji Okada	Directors	FUJIFILM Holdings Corporation	12	4	8	25
	Directors	FUJIFILM Corporation	10	3	2	15
	Directors	Fuji Xerox Co., Ltd.	11	7	—	18
	Total					59
Takashi Iwasaki	Directors	FUJIFILM Holdings Corporation	8	4	—	13
	Directors	FUJIFILM Corporation	13	7	8	29
	Directors	FUJIFILM Electronic Materials Co., Ltd.	18	—	—	18
	Total					61
Teiichi Goto	Directors	FUJIFILM Holdings Corporation	6	1	—	8
	Directors	FUJIFILM Corporation	33	10	8	52
	Total					61

Note: For further details, please refer to the *Security Report 2018*.

[URL: https://www.fujifilmholdings.com/ja/investors/pdf/securitiesreports/ff_sr_2018q4_allj.pdf](https://www.fujifilmholdings.com/ja/investors/pdf/securitiesreports/ff_sr_2018q4_allj.pdf) (In Japanese Only)

The Number and Amount of Compensation Paid to Executive Officers (FY2018)

Category	Number	Basic compensation (million yen)	Short-term based compensation (Bonus) (million yen)	Stock option (million yen)	Total amount (million yen)
Directors (excluding outside directors)	9	250	82	297	630
Auditors (excluding outside auditors)	3	43	—	—	43
Outside Executive Officer	6	60	—	—	60
Total	18	353	82	297	734

Note: For further details, please refer to the *Security Report 2018*.

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