

Editorial Policy

●FUJIFILM Holdings Sustainability Report 2019 comprises two parts in response to recent demand for information disclosure. One is *Management Performance* and the other is *SVP Stories*. Overviews of each part follow.

	<i>Management Performance</i>	<i>SVP Stories</i>
Report overview	In addition to the contents covered in the previous "Data and Information" section, articles concerning the Environment, Social, and Governance (ESG) are comprehensively covered.	The sustainability scenario is described as concrete actions toward SVP 2030.
Consideration for readability	Tables were used for Basic Approach, Related Policies, Outline of Activities, etc. to make the data provided easier to understand.	Visual help is provided for easier understanding of contents of each of the six areas in SVP 2030 and their progress. Help includes color markers for different categories, summary of major activities related to priority issues and icons to indicate major points.

●Our Sustainable Value Plan 2030 (SVP 2030) is a long-term plan with the same target year as the Paris Agreement and the SDGs. The plan, which was announced in August 2017 together with our Medium-Term Management Plan, VISION 2019, was created based on the CSR issues that have high materiality for both the Fujifilm Group and its stakeholders from the environmental and social aspects out of the three features of our business activities. We clarify some of the 17 SDGs Goals that we can contribute to through our business activities, and introduce our activities toward resolving the social issues.

●To increase accessibility to the topics from the CSR issues, they are associated with ISO 26000 and the GRI standards. Further, continuous third-party opinions have been consulted on major topics, as well as on environmental and social data to ensure objective assessment and data accuracy.

●For readers who are interested in more extensive information, visit our website that also contains archived data for the last five years. You can find the Integrated Report in the IR Library on the FUJIFILM Holdings website. Fujifilm, Fuji Xerox, and other business companies have their own CSR websites for proactive disclosure of information. For more details of their CSR activities, please refer to each company's official website.

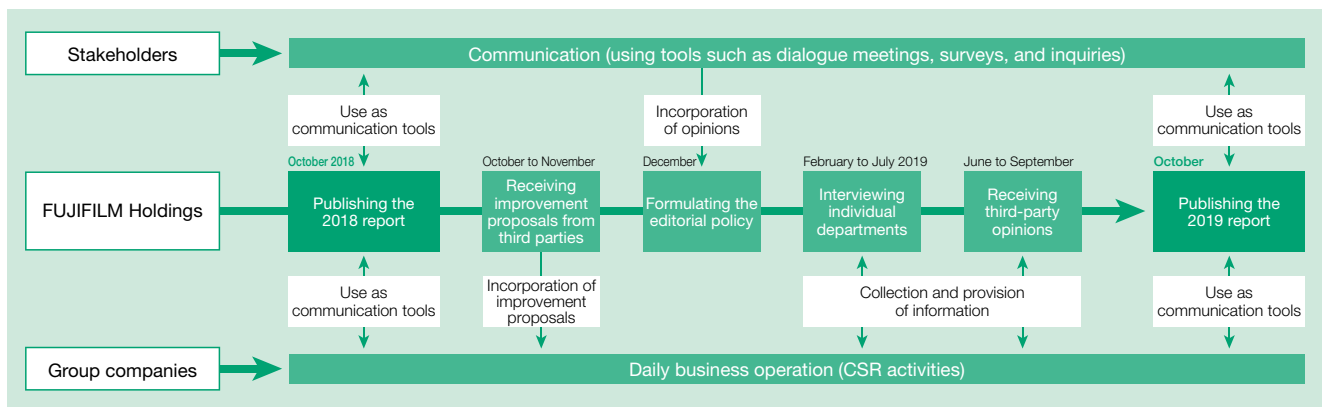
●Please note that Fujifilm has obtained independent assurance of the following information.

[Scope of Independent Assurance]

- Greenhouse gases emissions [Scope 1, 2 & 3 (Category 1)]
- Energy consumption ●Volumes of water intake and discharge
- Volume of waste generated ●Volume of VOC emissions
- Data on Personnel and Labor (for Fujifilm and Fuji Xerox)
- Management systems supporting the reporting process
- Stakeholder Management Process of the report

<http://www.fujifilmholdings.com/en/sustainability/index.html>

● Process of Creating the Report



●Period covered by the report

FY2018 (April 1, 2018—March 31, 2019) is covered in the performance data. With regards to the contents of activities, wherever possible, we have conveyed the most recent trends, including activities in FY2019.

●Organizations covered by the report

The Fujifilm Group (FUJIFILM Holdings and its affiliates)
 ◎Major consolidated companies are shown on our website.

<http://www.fujifilmholdings.com/en/business/group/index.html>

●Date of publication (*SVP Stories*)

December 2019 (next report: August 2020, previous report: September 2018)

●Referenced guidelines

◎Japan's Ministry of the Environment: Environmental Reporting Guidelines (2018 Version)/◎GRI: The GRI Sustainability Reporting Standards/◎Japan's Ministry of the Environment: Environmental Accounting Guidelines (2005 Version)/◎ISO 26000: Social Responsibility

●Supplemental information regarding reported matters

◎The term "employees" refers to all employees, including managers, general employees, and part-time staff. The term "company employees" indicates employees (full-time staff). To further ensure the accuracy of the report, the terms "regular employees" and "non-regular employees" (temporary staff, part-time staff, others) have been used separately as required.

[GRI Standard Comparison Table]

<http://www.fujifilmholdings.com/en/sustainability/report/guideline/index.html>

[ISO 26000 Comparison Table]

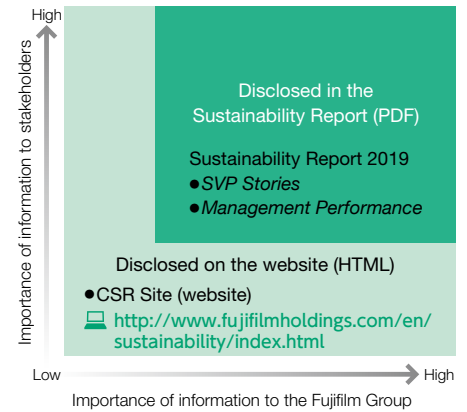
<http://www.fujifilmholdings.com/en/sustainability/report/iso26000/index.html>

Economic aspect Disclosed as IR information (including governance)

●IR Site (website)

<http://www.fujifilmholdings.com/en/investors/index.html>

Social/Environmental aspects Disclosed as CSR information (including governance)



We welcome your comments to improve our future reports. We would appreciate your participation in the questionnaire accessible from the following URL:

<http://www.fujifilmholdings.com/en/sustainability/report/questionnaire/index.html>

Company Profile (Holding Company)

Company name: FUJIFILM Holdings Corporation

Representative: Shigetaka Komori

Head office: Tokyo Midtown, 9-7-3 Akasaka, Minato-ku, Tokyo 107-0052, Japan

Established: January 20, 1934

Capital: ¥40,363 million (as of March 31, 2019)

Employees: 234 (as of March 31, 2019)

Consolidated employees: 72,332 (as of March 31, 2019)

Consolidated subsidiaries: 279 (as of March 31, 2019)