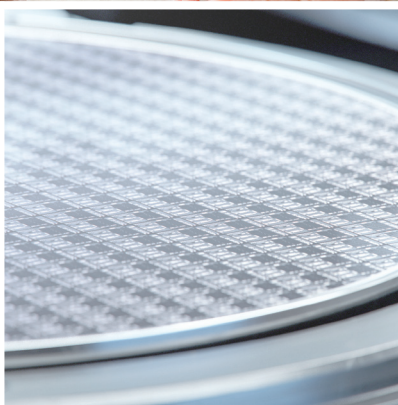


Wako

FUJIFILM Wako Pure Chemical Corporation

Corporate Profile 2025



By continuously accepting challenges,
we strive to resolve social issues
and ensure that the world is filled
with more smiles.



Since our founding, driven by the desire to be of service to researchers, we have devoted over a century toward developing and manufacturing high-quality products as a comprehensive reagent manufacturer that meets the needs of research in advanced fields. Leveraging our unique “technological capabilities,” we address the diverse needs of academia, industry, and healthcare professionals through our three core businesses: “Laboratory Chemicals,” “Specialty Chemicals,” and “Diagnostic reagents.”

The Fujifilm Group expresses its significance in society through the Group Purpose: “Giving our world more smiles.” Aligned with this purpose, we harness our technological expertise, cultivated over many years, and our strong domestic production and sales network to provide new products and services across academic, industrial, and medical fields. At the same time, through active global expansion, we fulfill our role as “the core company of the Group” in healthcare and electronics.

To create a better future and give our world more smiles, we will not only develop new products and technologies that will commit to the future of science, but also actively promote globalization, strengthen our marketing capabilities, and streamline business operations. We will continue to take on challenges in advanced technological fields while working closely with people across a wide range of sectors. Each of our employees will pursue the Group Purpose with “aspiration,” guiding their daily efforts.

Koichi Yoshida
President and CEO
July 2025

Group Purpose & Wako Way

Fujifilm’s Group Purpose

Giving our world more smiles

We bring diverse ideas, unique capabilities,
and extraordinary people together to change the world.

Wako Way

Mission

With commitment to the future of science, our company is dedicated to create the source of happiness for all people.

Vision

To be a company that influences the advancement of science and provides inspiration to its customers around the world.

Principles

Always **explore** with an inquiring mind.

Act based on forward-looking decisions.

Take on new challenges with passion.

Since its establishment in 1922 with “spirits to help researchers,” We have been striving for contributing to scientific development through the provision of its laboratory chemicals. We value four key aspects : to cherish long-established trust of relationships with researchers and customers, to have focus on improving the quality of our products and the attached services, to contribute to the advancements in science research, industries and medical, and to work conscientiously to sustain these commitments.

Wako Way is a set of philosophy consisting of three elements based on our values. The three elements are : “Mission” that defines our role and responsibility in society, “Vision” to plan the company’s future, and “Principles” to fulfill the Mission as well as to achieve the Vision. We will endeavor to make further contributions to society through our continued growth by practicing Wako Way.

Initiative for Resolving Social Issues

CSR Policies

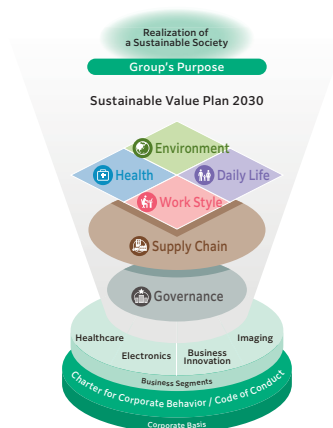
The Fujifilm Group's business originated with motion picture photographic film, a product for which lots of clean water and fresh air are essential to the manufacturing process. It is also a product which requires customers to "buy on trust," since they cannot try it out beforehand. Thus, for the Fujifilm Group, an approach which emphasizes environmental conservation and maintaining the trust of stakeholders has been a major premise at the very foundations of our business activities. This approach is the starting point for our corporate social responsibility (CSR) activities and continues to be passed down within our Group, as the Fujifilm Group's "DNA."

The Fujifilm Group's Approach to CSR

The Fujifilm Group's approach to corporate social responsibility is to contribute to the sustainable development of society through sincere and fair business activities. We will not only fulfill our economic and legal responsibilities, but also: ① endeavor to understand global as well as local environmental and social issues and create value to address these issues through our business activities. ② continue to evaluate the environmental and social impact of our business activities and strive to improve the performance while increasing our positive impact on society. ③ constantly reassess whether our activities are responding adequately to the demands and expectations of society through proactive stakeholder engagement with our stakeholders. ④ enhance corporate transparency by actively disclosing information.

CSR Plan

The Fujifilm Group has drawn up its Sustainable Value Plan 2030 (SVP2030) as a CSR plan specifying targets for the FY2030 as its goal, which is expected to lay the foundations of the Group's business management strategies for sustainable growth. Under this plan, the Fujifilm Group will introduce further measures to resolve social issues through our business activities, including the launch of innovative technologies, products and services, in our aim to develop into a company that can make a greater contribution to creating a sustainable society.



Environment

As a company handling chemical substances, we recognize that environmental preservation and safe operations are essential to our continued existence. We have acted promptly to address these challenges. In 2000, we obtained ISO 14001 certification for our environmental management system, now implemented at our head office in Tokyo and eight other plants, including subsidiaries. Moreover, we engage in clean-up activities and other community initiatives together with local residents and neighboring companies, thus, contributing to the society through environment-related products, such as reagents for PFAS, VOCs, and water quality analysis.

We aim to be a company truly trusted by our customers and will continue our sincere efforts to protect the global environment.



Health

Since 2020, we have been recognized for six consecutive years as a "Corporation with Excellent Health Management (Large Corporation Division)." For the past two years, we have also been listed among the "White 500," honoring the top 500 companies implementing particularly outstanding initiatives.

We consider the "maintenance and promotion of employee health" as a key management priority. By focusing on lifestyle-related diseases, cancer, mental health, smoking, and long working hours, we strive to ensure that every employee can work vibrantly in good physical and mental health and achieve their optimal performance.



Work Styles

The Fujifilm Group is implementing an initiative that uses digital technology (DX) in its work style initiatives (WSI), which consist of the three pillars of "work style transformation," "development of employees' diverse talents," and "enhancement of support" (WSI × DX). The WSI × DX initiative stresses "increasing the quality and efficiency of the task" and "striving to create an environment that will allow all employees to thrive," so that it can become a company "where teams can continue to record excellent results." Under this policy, we have launched a work-from-home program and have strengthened our childcare and short-term leave programs and our caregiving leave program, which will encourage all of our employees to be highly motivated to work independently.



Business Summary

What We Do

As a general reagent manufacturer, we at FUJIFILM Wako Pure Chemical Corporation meet our customers' needs by providing highly functional and high-quality laboratory chemicals, specialty chemicals, and clinical diagnostic reagents based on cutting-edge technological developments. We perform our business activities as the core Group company responsible for the healthcare and highly functional materials businesses of the Fujifilm Group by taking advantage of the strong domestic R&D, production, and marketing base that we have developed over many years, while also proactively expanding our business overseas.

Clinical Diagnostic Reagents Business

We support the medical profession by providing various diagnostic drugs and equipment for the early detection and treatment of cancer, lifestyle diseases, and other illnesses.

Clinical Chemistry

- Enzymes, Lipids
- Non-protein nitrogen, Proteins, Minerals
- Pigments(Bilirubin)



Immune sera / microbes

- Tumor markers
- Hormones
- Infectious diseases



Clinical Diagnostic Reagents Business

Contributing to healthcare that supports people's lives and QOL

Clinical laboratory reagents are used for blood tests and other examinations at hospitals and health checkup centers. In our clinical laboratory diagnostics business, we develop and market various products that support medical care, including reagents for diagnosing cancer and lifestyle-related diseases, as well as integrated reagent-device systems for disease prevention, early detection, and treatment. Through specimen testing, we support physicians in accurate diagnosis and contribute to the ongoing advancement and quality improvement of medical care.



Specialty Chemicals Business

Creating safe, comfortable lives

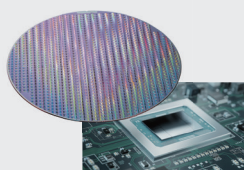
Our Specialty Chemicals Business provides products that support society and people's lives. We contribute to the creation of a safe, comfortable society by using the proprietary organic synthetic technologies, production technologies, and analytic technologies developed during the manufacturing of our laboratory chemicals, which propose product development and contracting businesses for high-value-added products with a structure that is equipped with the latest equipment and outstanding technological capabilities.

Specialty Chemicals Business

We provide raw materials and intermediates used in products such as semiconductors, everyday goods, and cosmetics.

Semiconductors

- Resist materials



Polymers

- Azo polymerization initiators



Cosmetics products

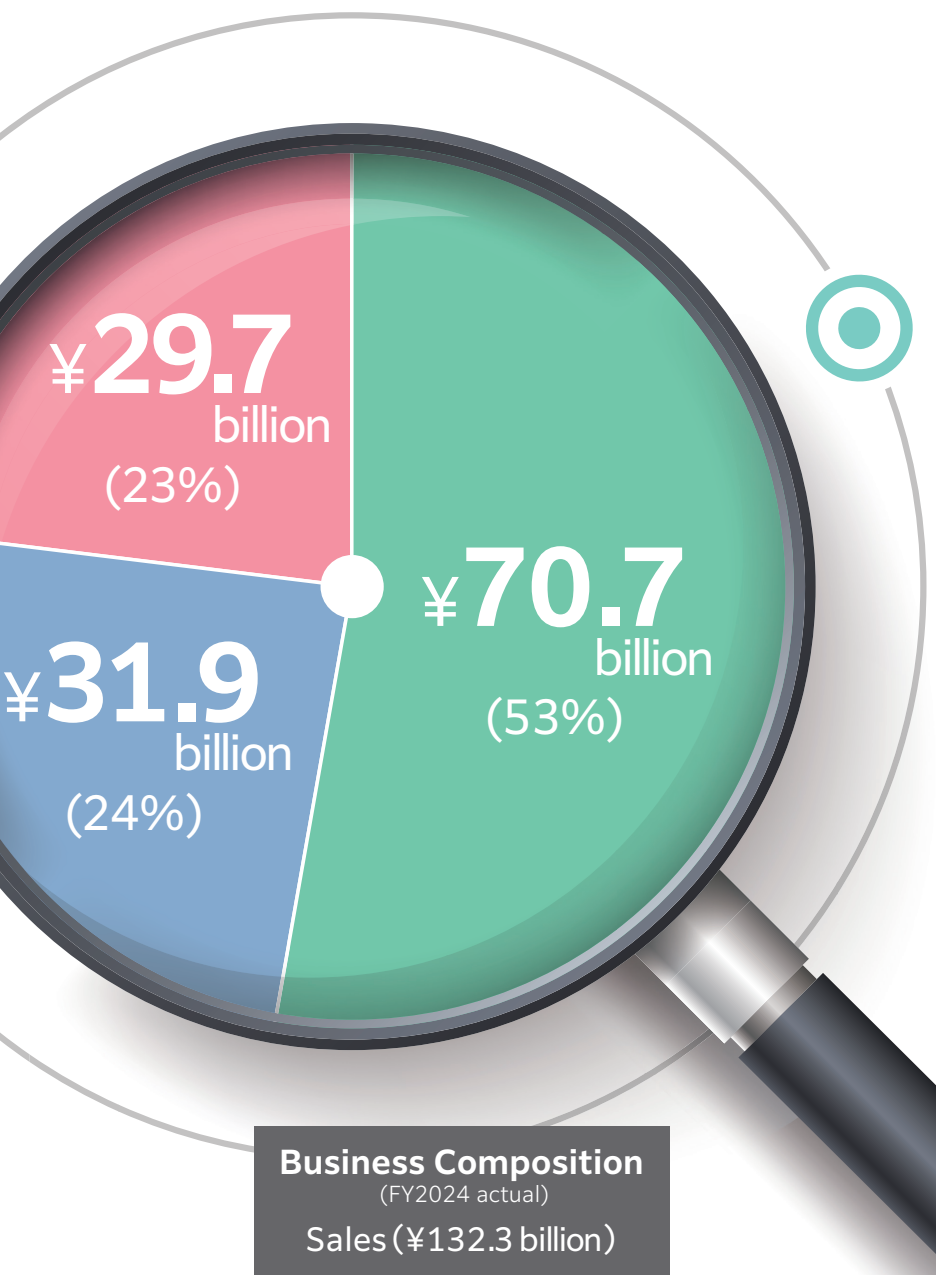
- Thickener



Other

- Display materials
- Printer/copier materials





Laboratory Chemicals Business

Supporting research that addresses a broad range of needs

Our reagent business has long delivered high-quality products that address a wide range of research needs in advanced technological fields. As a comprehensive provider of research support, we offer an extensive portfolio of products, including reagents for life sciences, environmental analysis, and organic synthesis. In the field of drug discovery support, we provide research reagents and culture media as well as a variety of raw materials used in biopharmaceutical production. Furthermore, we undertake contract manufacturing of pharmaceutical intermediates and APIs. We will continue to fulfill our role as a trusted research support partner, offering a broad range of products and a responsive supply system, while always keeping a close eye on global research trends.

Quality Assurance

Various management systems are operated in each department and field, and our robust quality assurance system enable us to provide reliable products that chosen by customers.

Specialty Chemicals Business

Laboratory Chemicals Business

ISO9001, ISO17034, ISO17025, JCSS accredited, JIS mark certification, GMP management

Clinical Diagnostic Reagent Business

ISO13485 (medical devices)

Laboratory Chemicals Business

We offer a broad line-up of chemical and life science laboratory chemicals used for experimental and research purposes.

Chemicals

- Reagents for organic synthesis
- Reagents for environmental analysis
- Reagents for Chromatography
- Raw materials for pharmaceutical products manufacturing
- Commissioned Synthesis



Life Science

- Reagents for genetic research
- Reagents for immunological research
- Reagents for cell culture
- Reagents for endotoxin detection
- Culture media for biopharmaceutical production and cell therapy
- Biotechnology Contract Services

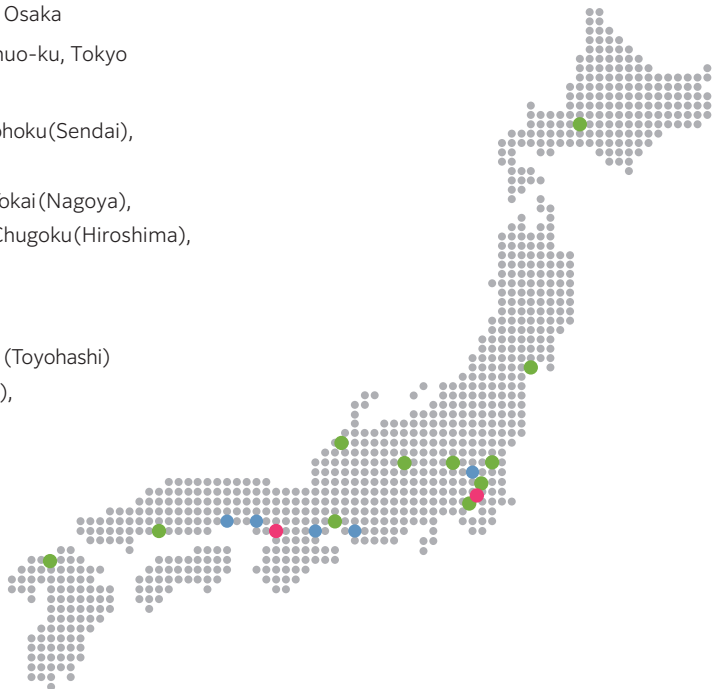


Base List

Office Locations

Domestic Locations

- Head Office** : Doshomachi, Chuo-ku, Osaka
- Tokyo Principal Office** : Nihonbashi Honcho, Chuo-ku, Tokyo
- Regional Office** : Osaka, Tokyo,
Hokkaido (Sapporo), Tohoku (Sendai),
Tsukuba, Yokohama,
Nagano (Matsumoto), Tokai (Nagoya),
Hokuriku (Kanazawa), Chugoku (Hiroshima),
Kyushu (Fukuoka)
- Offices** : Toda, Gunma
- Plants** : Tokyo (Kawagoe), Aichi (Toyohashi)
Osaka (Amagasaki, Mie),
Harima (Ako)
- Consolidated domestic subsidiaries** : 2



Overseas Locations



China : FUJIFILM Wako Chemicals (Shanghai) Corporation

Address : Rooms C1-C2, 26F, Junyao International Plaza,
789 Zhaojiabang Road, Xuhui, Shanghai 200032, China
Tel. : +86-21-6407-0511 Fax : +86-21-6445-8610

China : FUJIFILM Wako Chemicals (Hong Kong) Limited

Address : Units 9-12 and 15-18, Level 28, Tower 1, The Millennity,
98 How Ming Street, Kwun Tong, Kowloon, Hong Kong
Tel. : +852-2799-9019 Fax : +852-2799-9808

China : FUJIFILM Wako Film Materials (Wuxi) Corporation

Address : #55 xi xing Lot, Wu Xi New Technology Industry Development
Area, Jiangsu, People's Republic of China, 214028
Tel. : +86-510-8532-3030 Fax : +86-510-8532-3131

China : FUJIFILM Wako (Guangzhou) Trading Corporation

Address : Room 3002, 3003, 3011, 30/F, Dong Shan Plaza, 69 Xian Lie
Zhong Road, Yuexiu District Guangzhou, 510095, China
Tel. : +86-20-8732-6381 (Guangzhou), +86-21-6288-4751 (Shanghai),
+86-136-1133-3218 (Beijing)

Germany : FUJIFILM Wako Chemicals Europe GmbH

Address : Fuggerstr. 12, 41468 Neuss, Germany
Tel. : +49-2131-311-0 Fax : +49-2131-311-100

U.S.A. : FUJIFILM Wako Chemicals U.S.A. Corporation

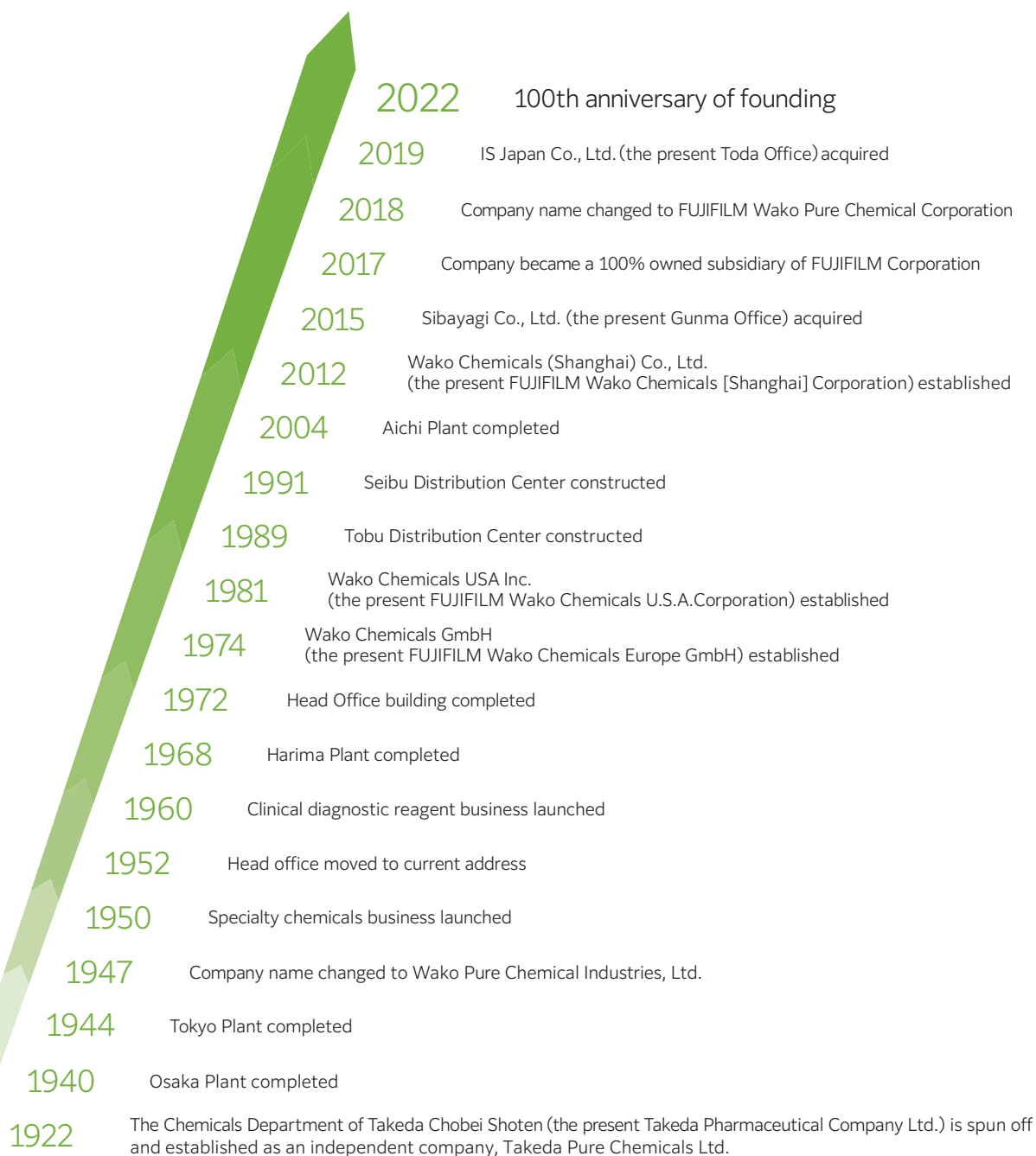
Address : 1600 Bellwood Road, Richmond, VA 23237, U.S.A.
Tel. : +1-804-271-7677 Fax : +1-804-271-7791

Company Profile

About Us

Company Name	: FUJIFILM Wako Pure Chemical Corporation	Founded	: June 1922
Representative Director	: Koichi Yoshida, President and CEO	Businesses	: Providing laboratory chemicals, specialty chemicals and diagnostic reagents
Head Office	: 1-2 Doshomachi 3-chome, Chuo-ku, Osaka 540-8605, Japan Tel. : 06-6203-3741 (main)	Paid-in Capital	: ¥2,339 million
Tokyo Principal Office	: Tokyu Bldg. 4-1 Nihonbashi Honcho 2-chome, Chuo-ku, Tokyo 103-0023, Japan Tel. : 03-3270-8571 (main)	Consolidated Sales	: ¥132.3 billion
		Consolidated Employees	: 2,501 (as of March 2025)

History





FUJIFILM Wako Pure Chemical Corporation

Head Office : 1-2 Doshomachi 3-chome, Chuo-ku, Osaka 540-8605, Japan

Tokyo Principal Office : 4-1 Nihonbashi Honcho 2-chome, Chuo-ku, Tokyo 103-0023, Japan

Corporate website

<https://www.fujifilm.com/ffwk/en>

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