FUJIFILM INDIA PRIVATE LIMITED

REVISED CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Version:	**3.0**
Date of Issue:	**18.03.2026**
Effective Date	**01.04.2025**
Document Owner	**Legal Department**
Approving Authority	**Managing Director**

Contents

1. **Preamble**

Fujifilm India Private Limited (hereinafter referred to as 'Company' or '**FFIN**') is committed to contribute to the sustainable development of society by putting into practice Fujifilm Corporate Philosophy and realizing its vision through sincere and fair activities.

FFIN's approach to CSR is

i. To fulfill the economic and legal responsibilities and respond to society demand by contributing as a corporate citizen to the development of culture and technology in society and environmental preservation.
ii. Constantly reassess whether our CSR activities are responding adequately to the demands and expectations of society and whether those activities are conducted properly through dialogue with our stakeholders including customers, shareholders, investors, local communities and business partners.
iii. Enhance corporate transparency by actively disclosing information to fulfill our accountability for our business.

2. **Objective**

The main objective of revising CSR policy is to make CSR a key business process for sustainable development of the society. FFIN *will act as a good corporate citizen* and aims at supplementing the role of Government in enhancing the welfare measures of the society within the framework of its policy.

3. **Definitions**:

(a) Act means the Companies Act, 2013

(b) Corporate Social Responsibility(CSR) means and includes but is not limited to:

(i) Projects or programs relating to activities specified in Schedule VII to the Act; or

(ii) Projects or programs relating to activities undertaken by the Board of Directors of a company in pursuance of recommendation of the CSR Committee of the Board as per declared CSR Policy of the company subject to the condition that such policy will cover subjects enumerated in Schedule VII of the Act.

(c) "CSR Committee" means the Corporate Social Responsibility Committee of the Board referred to in section 135 of the Act.

(d) "CSR Policy" relates to the activities to be undertaken by the company as specified in the Schedule VII to the Act and expenditure thereon, excluding activities undertaken in pursuance of normal course of business of a company;

(e) "Net Profit" means the net profit of a company as per its financial statement prepared in accordance with the applicable provisions of the Act, but shall not include the following namely:-

(i) any profit arising from any overseas branch or branches of the company, whether operated as a separate company or otherwise; and

(ii) any dividend received from other companies in India, which are covered under and complying with the provisions of section 135 of the Act:

provided that net profit in respect of a financial year for which the relevant financial statements were prepared in accordance with the provisions of Companies Act, 1956(1 of 1956) shall not be required to be re-calculated in accordance with the provisions of the Act.

4. **CSR Projects**

The Board of FFIN may decide to undertake its CSR activities as recommended by the CSR Committee either directly or through implementing agency pursuant to Section 135 of the Companies Act, 2013 and rules made thereunder.

The following is the list of CSR projects or programs which FFIN may plan to undertake pursuant to Schedule VII of the Companies Act, 2013.

i. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
v. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
vi. Measures for the benefit of armed forces veterans, war widows and their dependents;
vii. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
ix. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
x. Rural development projects;
xi. Any other measures with the approval of Board of Directors on the recommendation of CSR Committee subject to the provisions of Section 135 of Companies Act, 2013 and rules made there-under;

5. **Constitution of Corporate Social Responsibility Committee**

The Board of Directors of the Company has constituted a Corporate Social Responsibility Committee of the Board ("CSR Committee") consisting of following directors:

1. Mr. Koji Wada, Managing Director- Chairman
2. Mr. Takafumi Tada, Alternate Director - Member (ceased to be member with effect from 29.11.2025 due to resignation from directorship)
3. Mrs. Anju Gupta , Alternate Director – Member (appointed as new member with effect from 18.03.2026)

The CSR Committee shall

1. Formulate and recommend to the Board, a CSR policy and activities to be undertaken by the company as per Schedule VII;
2. Recommend the amount of expenditure to be incurred on the activities; and
3. Monitor the Policy of the company from time to time.

The Board of FFIN shall after taking into account the recommendations made by the CSR Committee, approve the policy for the company and disclose contents of such Policy in its report and also place it on the company's website and ensure that the activities as are included in the CSR Policy of the company are undertaken by the company.

At the Company, the Managing Director takes on the role of the mentor, while the onus for the successful and time bound implementation of the CSR activities/projects is on CSR teams.

To measure the impact of the work done, a social satisfaction survey / audit will be carried out by an external agency.

6. **Activities, setting measurable targets with timeframes and performance management:**

Prior to the commencement of CSR activities/projects, we will carry out a baseline study of the nearby area/villages of the Company's office location.

The study encompasses various parameters such as – health indicators, literacy levels, sustainable livelihood processes, and population data – below the poverty line and above the poverty line, state of infrastructure, among others.

From the data generated, a 1-year plan and a 5-year rolling plan will be developed for the holistic and integrated development of the affected people.

All activities/projects of CSR will be assessed under the agreed strategy, and will be monitored every quarter/year, measured against targets and budgets. Wherever necessary, midcourse corrections will be made.

7. Partnerships

Collaborative partnerships are formed with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders. This helps widen the Company’s reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

8. Budgets

A specific budget is allocated for CSR activities and spending on CSR activities shall not be less than 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of this policy.

In case Company fails to spend such amount, the Board shall specify the reasons for not spending the amount.

Approving authority for the CSR amount to be spent would be the Managing Director of the Company after due recommendation of CSR Committee and approval of the Board of Directors of the Company.

The CSR Policy mandates that the surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

The CSR projects or programs or activities undertaken in India only shall amount to CSR expenditure.

CSR expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities approved by the

Board on the recommendation of the CSR Committee, but does not include any expenditure on any item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Companies Act 2013.

9. **Management Commitment**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

10. **Update**

CSR Committee of Board of FFIN will review the policy from time to time based on the changing needs and aspirations of the target beneficiaries and make suitable modifications as may be necessary.

11. Special Unspent CSR Account

A special bank account, called an Unspent CSR Account for each financial year to be opened by the Company in any scheduled bank. The account shall be credited with following

i. Any amount remaining unspent pursuant to any ongoing project, undertaken by a Company in pursuance of its CSR Policy shall be transferred by the Company in the unspent CSR Account within a period of thirty days from the end of the financial year

ii. The amount transferred to the unspent CSR account shall be spent by the Company in pursuance of its obligation towards the CSR Policy within a period of three financial years from the date of such transfer.

iii. Any surplus amount from CSR Project which is discontinued or completed. For ongoing projects if the Company fails to spend the amount within a period of three financial years, the amount shall be transferred to a Fund specified in the Act and rules made there under, within a period of thirty days from the date of completion of the third financial year.

12. Compliance with Companies Act, 2013

Our Corporate Social Responsibility policy conforms to the Section 135 of the Companies Act, 2013 on Corporate Social Responsibility as spelt out by the Ministry of Corporate Affairs, Government of India.

13. Reporting and Disclosure

13.1 Annual Reporting

The Board's Report of the Company for every financial year shall include an annual report on CSR containing particulars specified in terms of provisions of the Companies Act, 2013 and CSR Rules, 2014.

13.2 Company's website

The Board of the Company shall after taking into account the recommendations of CSR Committee, approve the CSR Policy for the company and disclose composition of the CSR Committee, contents of CSR Policy and approved CSR Project on the Company's website.