

DECLARATION OF COMPLIANCE WITH THE BYLAWS OF CORPORATE BEHAVIOUR AND CODE OF CONDUCT FOR SUPPLIERS

FUJIFILM, as a socially responsible organization, has updated its By-Laws of Corporate Behaviour and Code of Conduct (hereinafter referred to as the "Code of Conduct") to reflect the corporate and social changes that have occurred in recent years since the first version of the Code of Conduct was published. This document defines the basic requirements to be observed by all business partners associated with the FUJIFILM group in the performance of their respective duties.

By this document, the supplier declares:

1. Have received a copy of the Code of Conduct (Annex 1 to this document)
2. Undertakes to comply with the commitments made in the contracts for the supply of products or services entered with FUJIFILM, as well as with the principles and obligations of the Code of Conduct, especially:
 - > comply with all legislation applicable to the performance of activities;
 - > not to give, offer or promise anything of value or any advantage of any nature to public officials or persons related to them, or to any other persons, companies and/or private entities with the aim of obtaining an undue advantage, influencing an act or decision, or illicitly directing business;
 - > not to support directly or indirectly any form of corruption
 - > adopt the best practices of monitoring and verifying compliance with all applicable laws in order to prevent acts of corruption, fraud, illegal acts or money laundering by its partners, administrators, employees and/or third parties contracted by them;
 - > immediately disclose to FUJIFILM the details of any corrupt or illegal practice that it has become aware of, and that is related to the performance of the activities directly or indirectly associated with the contract for the supply of products or services, or the business resulting therefrom;
 - > enable FUJIFILM and/or a duly authorized representative, upon written notice, to audit its facilities in order to verify compliance with the Code of Conduct and other obligations stipulated in the product or service supply agreement;
 - > respect the basic human rights of workers, especially the prohibition of forced or child labour;
 - > develop continuous improvements to ensure environmental protection in accordance with applicable law;
 - > implement all necessary measures to prevent accidents and occupational diseases, as well as comply with occupational health and safety standards; and

—▶ make reasonable efforts so that its subcontractors comply with all applicable laws and fulfil, as a minimum, the obligations stipulated in this document.

3. Consent that this declaration is subject to Portuguese law.

Annex 1 - Code of Conduct for Suppliers and Subcontractors

The Supplier declares to have taken note by pressing the button "I have taken note".