

Fujifilm Holdings  
America Corporation\*

Fujifilm  
California  
Transparency  
in Supply  
Chain Act  
Statement

\*Entity includes FUJIFILM Holdings America Corporation and its subsidiaries  
FUJIFILM North America Corporation, FUJIFILM Healthcare Americas Corporation,  
FUJIFILM Dimatix, Inc., FUJIFILM Electronic Materials U.S.A., FUJIFILM Diosynth  
Biotechnologies USA Inc., FUJIFILM Diosynth Biotechnologies Texas, LLC, FUJIFILM  
Sonosite, Inc., and FUJIFILM Irvine Scientific, Inc.

1 Introduction

This statement is made on behalf of FUJIFILM Holdings America Corporation and its subsidiaries FUJIFILM North America Corporation, FUJIFILM Healthcare Americas Corporation, FUJIFILM Dimatix, Inc., FUJIFILM Electronic Materials U.S.A., FUJIFILM Diosynth Biotechnologies USA Inc., FUJIFILM Diosynth Biotechnologies Texas, LLC, FUJIFILM Sonosite, Inc., and FUJIFILM Irvine Scientific, Inc. (together, the “Company”), that are required to report under the California Transparency in Supply Chains Act of 2010.

We acknowledge that stamping out modern slavery and human trafficking risk is a process that will take time. Our reporting outlines the measures we have in place and efforts we have commenced to assess and address risks of modern slavery and human trafficking and eradicate them in our business and supply chain.

Some of the goods purchased and sold by the Company are supplied by the Company’s ultimate parent company, FUJIFILM Holdings Corporation, and/or its subsidiaries (collectively, the “Fujifilm Group”). The Company also purchases imaging, life science, healthcare, and other categories of finished products to resell in global markets from additional suppliers located in United States, Japan and other countries. The Company’s supply chain also includes ancillary services that contribute to the Company’s main production operations, such as transporters and carriers.

Within our operations, we have assessed our risk profile based on sector and industry risks as low. That said, we recognize that risks of modern slavery and human trafficking may be present in our supply chain in areas such as China and Vietnam where certain of our raw materials and/ or products are manufactured. We are also aware of parts of our supply chain where outsourced/ contracted/ subcontracted labor is used may also pose risks. However, since a majority of such

workers who provide such labor are not employed directly by the Company or the Fujifilm Group, we have less control and visibility over their working conditions and employment terms, and the Fujifilm Group continues to tailor risk management actions to address those risks. Namely, the Fujifilm Group continues its efforts to classify supplier risks and map key parts of our supply chain to identify and improve our understanding of modern slavery and human trafficking risks.

As part of an international organization providing customers with innovative product and service solutions in various countries, the Company is involved in the procurement of numerous materials, components and services. In this role, the Company acknowledges that it is responsible for undertaking appropriate measures intended to ensure the quality and safety of our product and service solutions and appropriately managing the supply chain of materials, components and services used in their production.

The Fujifilm Group, including the Company, is keen to fulfill its social responsibilities across its entire supply chain. The scope of this responsibility covers the global environment, ethics, human rights, health and safety and other labor conditions of those working within the supply chain. FUJIFILM Holdings Corporation, the Company’s ultimate parent company, has joined the United Nations Global Compact, a voluntary initiative that encourages companies to undertake fair operations in the area of human rights, labor, environment and anti-corruption.

2 Verification

The Company is committed to acting ethically and with integrity in all of our business dealings and relationships, and to promoting compliance with applicable laws and protecting the dignity and rights of all people connected to our business. We strive to work ever more closely with our suppliers to ensure their workforce, and the workforce of their supply chains, are treated with respect and dignity. At the heart of our mission lies a commitment to fostering inclusive workplaces and sourcing products responsibly.

Companies within the Fujifilm Group, including the Company, are required to conduct their activities in accordance with the [Fujifilm Group Charter for Corporate Behavior](#) and the [Fujifilm Group Code of Conduct](#) which cover a variety of ethical business principles including the prevention of slavery and human trafficking in the activities of such companies. Those of our companies involved in the healthcare sector must also comply with the [Fujifilm Group Healthcare Code of Conduct](#). Further, the [Fujifilm Group Human Rights Statement](#) (the “HR Statement”) applies to all personnel in the Fujifilm Group, including the Company. All business partners associated with the provision of any products and/ or services of any Fujifilm Group company are also expected to comply with the HR Statement. This is driven by a belief that respecting the human rights of workers in the supply chain increases productivity and moral action, which in turn leads to the provision of better products and services, as well encouraging innovation.

The Company screens suppliers against various government watch lists and follows company specific procurement supplier onboarding processes. We endeavor to procure from trustworthy suppliers selected through comprehensive criteria that include quality, price, delivery time, technological capabilities, services, CSR activities and business continuity across their supply chain. The use of self-assessment questionnaires may be carried out before or after commencing business dealings with the Company.

### 3 Audit

The Company reserves the right to perform audits of our suppliers at reasonable times and upon reasonable notice, request certifications, or request completion of self-assessment questionnaires. Such assessments are generally carried out on critical suppliers determined by procurement amounts and replaceability of procured items, as well as on suppliers in priority risk management regions, such as Asia and the Pacific region, and specifically China. The Company identifies risk areas within our supply chain from the viewpoint of sustainability by analyzing the regional environment, social risks and the relevant regulations in countries and regions. Based on risks, some self-assessment questionnaires and on-site audits are conducted. Announced on-site audits are conducted as per Responsible Business Alliance guidelines which include areas of review intended to identify child or forced labor. Audits and/or improvement requests are conducted by external and/or internal teams. Some external risk screening services for vetting suppliers for potential unethical business activities are also utilized.

### 4 Certification

Pursuant to the terms and conditions of our standard purchase order, the Company requires, and the supplier certifies, that the supplier will not obtain merchandise from manufacturers/sellers where the supplier has knowledge or reason to believe that the manufacturers/sellers are in violation of Fujifilm's [Business Partner Code of Conduct](#).

### 5 Internal Accountability

Company employees are required to demonstrate that they received, read and understand the Fujifilm Group Code of Conduct, which includes certain provisions addressing respect for human rights. The Fujifilm Group Code of Conduct commits the Company and our employees to being the law wherever the Company conducts business, and to behave with the utmost integrity. All new hires must review and acknowledge receipt of this Code of Conduct and annual acknowledgments for all employees are conducted.

Conduct contrary to any Fujifilm policy, guideline or procedure, or applicable law, rule or regulations, is prohibited and may result in disciplinary action up to and including termination of an employee's employment or prosecution under applicable law.

### 6 Training

To ensure an understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide Corporate Social Responsibility training to our procurement staff. In addition, the Company's staff are trained on the Fujifilm Group Code of Conduct which includes certain provisions addressing respect for human rights.